

## **CHILD WELFARE POLICY FOR GARSTANG SWIMMING CLUB**

Garstang Amateur Swimming Club takes its Child Protection responsibilities extremely seriously and each of its Coaches/Teachers are CRB cleared and have attended and ASA sponsored Child Protection Course. We also have a dedicated Welfare Officer who is available to provide support on this and any related issues and a Constitution which includes established processes for dealing with any matters related to this subject. We have a clear policy with regard to poolside safety, life guarding and the management and reporting of illness and accidents. Finally swimmers are asked not to leave the swimming pool without a parent or guardian arriving to collect them. Although Garstang Swimming Club Coaches and Teachers will endeavour to see that each child is collected from the premises it is ultimately the responsibility of each parent/guardian to ensure the safety of their own child/children after their swimming session has ended.

### **BULLYING**

The damage caused by bullying is frequently underestimated and can and does cause considerable distress and harm to children. It is important that all settings in which children are provided with services or activities promote a policy which is not tolerant of bullying. No swimmer will be able to reach their full potential if they feel they are the victims of bullying, by an adult or one of their peers. Tackling bullying must be the responsibility of everyone at GASC.

The following strategies (which are embodied in the ASA Code of Ethics) will support this Club's attempts to prevent bullying:

- 1.Encourage an ethos of mutual respect for difference throughout the Club.**
- 2.Give positive encouragement and promote the value of self and others.**
- 3.Make it clear that bullying will not be tolerated and is unacceptable.**
- 4.Enable Members to feel confident that their concerns will be listened to.**
- 5.Publicize Swim Line and the NSPCC Child Protection Help Line.**

**SWIMLINE**                      **0808 100 4001**  
**NSPCC child protection helpline direct 0808 800 5000**  
**TEXTPHONE**                      **0800 056 0566**

### **GASC Welfare Officer.**

The role of the Welfare Officer is to deal with any problems however small regarding the safety and well being of the children whilst under the care and protection Garstang Amateur Swimming Club.

### **Contact Details**

**Welfare Officer – Jayne Smith**

**Phone – 01772 863766**

**Mobile – 07944 418819**

**Email – [welfare@garstangasc.org.uk](mailto:welfare@garstangasc.org.uk)**

**Available on poolside Friday, Sunday evenings,  
and alternate Saturday mornings.**