

Child Protection

'The child's welfare is the first consideration. All children, regardless of age, gender, racial origin, religious belief and sexual identity, have a right to be protected from abuse'.

- **Garstang Amateur Swimming Club (GASC) has adopted the ASA Child Protection Procedures.**
- We have a Code of Ethics and all members are subject to the laws and rules of the ASA.
- The Club has a Code of Ethics and Conduct (Charters) for all staff / volunteers and also a Code of Conduct (Charters) for swimmers and parents.
- The Club has an appointed Child Welfare Officer. (see committee position)
- Club volunteers / helpers are offered attendance at Child Protection training courses when operated.
- All prospective staff / volunteers of GASC must complete Criminal Records Bureau (CBR) forms. All details are registered with the ASA Legal Affairs Department.
- Any person wishing to use photography and video equipment at training sessions / competitions must obtain permission and

sign as required.

- The Club follows the ASA guidelines for any disciplinary actions.
- All members' contact and medical details are kept as a record.
- Accidents / Incidents affecting members are recorded on a form held by coaches and club officials and then transferred into a book held by the Welfare Officer.
- If a concern / allegation is noted, the person must initially make a detailed note of the incident, contact the club Welfare Officer, who will then follow the ASA guidelines.